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Gender and Transformation in Central Eastern Europe

EU Enlargement and EO in Context: Key Landmarks

Policy and/or Decision	Background	Main details/Issues
1957 Treaty of Rome	European Economic Community + EURATOM	Belgium, France, Germany, Italy, Luxembourg, Netherlands.
1973	EEC Enlargement	Denmark, Ireland, UK
1981	EEC Enlargement	Greece
1986	EEC Enlargement	Portugal, Spain.
1992 Maastricht Treaty on European Union	Single European Market	European-level economic and social cohesion policies
1993 Copenhagen European Council	Enlargement of EU to CEE and accession criteria, to be regularly reviewed.	Stable democracy; functioning market economy; able to adhere to political, economic and monetary union (EC 1997).
1994 White Paper 'Growth, Competitiveness Employment'	Origins of European employment policy. Aims: To address unemployment.	Education, Training, Fiscal system. Women only implied by high rate of unemployment.
1994 European Heads of State at European Council: Essen Summit.	To enhance dynamism of labour market. Women mentioned in passing.	5 Targets: those hardest hit by unemployment, including young people and women.
1995	EU Enlargement	Austria, Finland and Sweden.
1997 (June) European Council, Treaty of Amsterdam	Modernisation Convergence process leading to monetary union	First European guidelines for employment; national reporting and European-level review.
1997 (November) European Summit on Employment, Luxembourg. 'Luxembourg process'.	Develops employment from Amsterdam.	Four-pillar structure (similar to Essen priorities) for 'National Action Plans' (NAPs): <ol style="list-style-type: none"> 1. employability 2. entrepreneurship 3. adaptability 4. equal opportunities (EO)
1997 (December) European Summit Luxembourg on Enlargement	Negotiations.	Commission presents 'Agenda 2000' – perspectives on Integration and Enlargement
1998	Further enlargement negotiations	With Cyprus, Czech Republic, Estonia, Hungary, Poland and Slovenia
1998 Review of NAPs by European Commission	Group of experts on 'Gender and employment'	4 th pillar (EO) of NAPs criticised for including 'disabled' with women.
1999 NAPs 'gender and employment' revised.	Pillar IV (EO) now 'Equality between men and women'. 4 guidelines (19 – 22):	19 Gender Mainstreaming; 20 Tackling gender gaps; 21 Work and Family Life; 22 Reintegration into labour market.

Women's Monthly Wages as % Men's Monthly Wages, 1987 - 1996

