



**Fragmentations  
AND *Solidarities***

24-26 APRIL 2019

## Conference Programme

Version 17 April 2019

**Conference venue:**

**Campus of the University of Vienna, Spitalgasse 2, 1090 Vienna**

<https://www.ilpc.org.uk/>

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**Wednesday, 24 April 2019**

<b>08:30 – 20:30</b>	<b>Conference Registration.</b> Venue: 2.6 Lobby Lecture Halls in Court 2	
<b>10:45 – 11:30</b>	<b>Conference Opening.</b> Venue: 2.6 Lecture Hall: Hörsaal C1 in Court 2	
<b>11:30 – 12:30</b>	<b>Keynote.</b> Venue: Court 2 - 2.6 Lecture Hall: Hörsaal C1 in Court 2 <b>Florence Palpacuer, Université de Montpellier:</b> <b>Fragmented production and global solidarities: activist strategies, challenges and perspectives in global value chains</b>	
<b>12:30 – 14:00</b>	<b>Lunch</b> (You will eat either in ‘Bierheuriger zum Gangl’ or in the ‘Universitätsbräuhaus’. Check the lunch vouchers you get at the registration to find out where to go.)	
<b>14:00 – 15:30</b>	<b>Parallel paper sessions and Special Stream sessions:</b>	
<b>Labour Process Theory 1</b>  Intro & chair: <i>K. Briken</i>  Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1	<ul style="list-style-type: none"> <li>Beyond technological determinism: revitalising labour process analyses of technology, capital and labour <i>P. Thompson, K. Laaser</i></li> <li>Old rule in new gowns? Conceptual framework and evidences for a digital Taylorism <i>R. Koopp, C. Gerber</i></li> <li>Contradictions of the labour process, worker empowerment and capitalist inefficiency <i>M. Vidal</i></li> </ul>	<b>Varieties of Capitalism 1</b>  Intro & chair: <i>C. Benassi</i>  Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8
<b>Subjectivities and Identities 1</b>  Intro & chair: <i>J. Hofbauer</i>  Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8	<ul style="list-style-type: none"> <li>Times and Rhythms of Working with Customers. Alienation and Immediatization Processes in the Shopping Streets of Milan and London <i>A. Dordoni</i></li> <li>Employee experiences and perceptions of Professional Identity in the Indian Business Process Outsourcing (BPO) Industry Post-crisis <i>C. Roy, D. Scholarios, P. Taylor</i></li> <li>Solidarity and the self-activated Subject: Individualized strategies and coping methods between resistance and compensation <i>J. Grabner, K. Binner</i></li> </ul>	<b>Gender &amp; Intersectionality</b>  Intro & chair: <i>U. Holtgrewe</i>  Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8
<b>Occupational Health 1</b>  Intro & Chair: <i>S. Danaj</i>  Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8	<ul style="list-style-type: none"> <li>Workplace health promotion as organizational strategy towards equality? <i>F. Karsch, K. Kreissl</i></li> <li>Workplace bullying and disability: filling the contextual void <i>R. Deakin, I. Spencer</i></li> <li>Worker representatives and represented workers in occupational health: understanding interaction processes and effects <i>L. O. Espluga, M. Vergara-Duarte, J. Benach, M. L. Vázquez</i></li> </ul>	<b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b>  <b>Session 1: Statistical Framework</b>  Chairs: <i>A. Murgia, C. Azais</i>  Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8
<b>Struggle &amp; Resistance 1</b>  Intro & chair: <i>J. Grady</i>  Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8	<ul style="list-style-type: none"> <li>Formulating Local Activism: Politics of Worker Opposition in Global Garment Production Networks <i>S. T. Bennett</i></li> <li>Solidarity at Work? Migrant Union Activism in Germany <i>D. Softic, C. Bouali</i></li> <li>#McStrike: Exploring representation of strike action on Twitter using social movement theory <i>K. Huxley, W. Chivers, H. Blakely, A. Bryson</i></li> </ul>	<b>Migration &amp; Work 1</b>  Intro & chair: <i>T. Krings</i>  Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8
<b>Socio-Ecological Transformation &amp; Work 1</b>  Intro & chair: <i>S. Gerold, E. Aigner</i>  Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8	<ul style="list-style-type: none"> <li>Locating labour in the circular economy: the production of social and ecological innovation <i>F. H. Pitts, C. Manolchev</i></li> <li>Transformation of work through sun and wind? Company strategies towards the German “Energiewende” <i>L. Nierling, B.-J. Krings</i></li> <li>Sectoral analysis of the impacts of greenhouse gas mitigation on employment for the Austrian economy, and implications for the debates on just transition and degrowth <i>M. Hoffmann, C. Spash</i></li> </ul>	<ul style="list-style-type: none"> <li>The realisation of skills: Towards a multi-process perspective <i>A. Kozhevnikov, S. Vincent, S. Hurrell</i></li> <li>Placing the Displaced: Mediating Employment Opportunities for Migrants <i>A. Schneider, B. Bullinger, J.-P. Gond</i></li> <li>Refugees welcome: the added worker effect of the large refugee inflow to German establishments <i>C. Hohendanner, M. Bossler</i></li> </ul>
<b>15:30 – 16:00</b>	<b>Coffee break.</b> Venue: 2.6 Lobby Lecture Halls in Court 2	

Wednesday, 24 April 2019 (continued)

16:00 – 17:30	Parallel paper sessions and Special Stream sessions:	
<p><b>Labour Process Theory 2</b></p> <p>Chair: <i>P. Thompson</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>Call centre workers: loyalty, exit or... voice? <i>P. Alves</i></li> <li>Labour's Value's Lost? Revisiting Labour Process Analysis and the Value Form <i>K. Briken, R. MacKenzie</i></li> <li>Self-exploitation – a theoretical approach <i>Hans J. Pongratz</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <p><b>Session 1: Informality, precarity and the labour process</b></p> <p>Chair: <i>A. Hammer</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p> <ul style="list-style-type: none"> <li>Precarity and Development: Production and Labour Process in the Informal economy in India <i>S. Kesar, S. Bhattacharya</i></li> <li>Labour informality in Argentina and its dynamics <i>L. Di Capua</i></li> <li>Sub-contracting and emerging new self-employment in India <i>N. Mishra, T. Tripathi, M. Kumar</i></li> </ul>
<p><b>Subjectivities and Identities 2</b></p> <p>Chair: <i>K. Binner</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>Coworking Community and Entrepreneurial Identity <i>A. Wright, G. Wibberley, D. Marsh</i></li> <li>Examining the meanings and motivations for working within the Scottish microbrewing industry <i>V. Ellis, J. Richards</i></li> <li>The Digital Blurring of Boundaries and the Negotiation of Paid Work <i>D. Klaus, J. Hofbauer</i></li> </ul>	<p><b>Varieties of Capitalism 2</b></p> <p>Chair: <i>C. Smith</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>Re-Examining the Gendered Oil Curse and Women's Labor Participation in the Arab Gulf: A Comparative Study of Kuwait and Qatar (2007-2018) <i>G. Camden, A. Aref</i></li> <li>Innovation and consent in the Nordic model <i>S. Bragtvad</i></li> <li>Beneficial constraints in lean times: A re-assessment of the German Diversified Quality Production <i>C. Benassi</i></li> </ul>
<p><b>Occupational Health 2</b></p> <p>Chair: <i>F. Karsch</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>Labour mobility and OSH vulnerability of posted workers: the cases of Austria and the Slovak Republic <i>S. Danaj, K. Hollan, A. Scoppetta</i></li> <li>The Impact of Mental Health on Labour Market Outcomes: Evidence from the UK <i>K. Ciprikis, D. Cassells, J. Hanly, J. Berrill</i></li> <li>Employment regulation and the labour process of labour inspectorates: the emergent challenges of fragmentation and de-skilling <i>S. Mustchin, M. Martinez Lucio</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <p><b>Session 1: New challenges for collective bargaining</b></p> <p>Intro &amp; Chair: <i>U. Holtgrewe</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>Not dead yet: emergent hybrid forms of resistance under fragmented collective bargaining <i>J. Cutter, S. Joyce</i></li> <li>Responsible restructuring and integrative concession bargaining: an empirical examination of the role of trade unions at a UK steel firm <i>C. McLachlan, M. Stuart</i></li> <li>"You can't argue with numbers!" Transnational representation at company boards – the Nordic case <i>I. M. Hagen</i></li> </ul>
<p><b>Struggle &amp; Resistance 2</b></p> <p>Chair: <i>Y. Zheng</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>Public policies, Adverse Incorporation and the logic of network capital: evidences from two production networks in Southern Italy <i>F. Bagnardi, G. D'Onofrio, L. Greco</i></li> <li>Funny ha ha or funny serious? Workers use of humour in the UCU pensions dispute and strike, 2018 <i>J. Grady, P. Taylor</i></li> <li>Photoactivism for Precarious Heroes <i>R. Byford</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <p><b>Session 2: Legislation/regulation</b></p> <p>Chairs: <i>A. Murgia, C. Azaïs</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p> <ul style="list-style-type: none"> <li>The European Precariat: The Free Movement of Workers in the Era of Precarious Employment <i>D. Carter</i></li> <li>Challenging "work" for welfare recipients in Swiss Courts <i>G. Fuchs</i></li> <li>Uber, the Firm that Plays the Grey Zone of Work and Employment <i>R. Carelli, D. Kesselmann</i></li> </ul>
<p><b>Socio-Ecological Transformation &amp; Work 2</b></p> <p>Chair: <i>L. Nierling</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>A critical conception of work for a socio-ecological transformation <i>S. Gerold, E. Aigner</i></li> <li>Socio-ecological sustainability @ work <i>S. Sauer, M. Blank</i></li> <li>Trade unions and the green transition in construction: challenges and opportunities <i>L. Clarke, M. Sahin-Dikmen</i></li> </ul>	<p><b>Migration &amp; Work 2</b></p> <p>Chair: <i>S. Vincent</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>Still a reserve army? Reflections on the role of migrant labour in Western Europe <i>J. Neuhauser</i></li> <li>Do Migrants have Access to Decent Work? <i>P. Sauer, S. Zilian</i></li> <li>'Good' bad jobs? The evolution of migrant low-wage employment in Germany in the light of economic and organisational changes <i>T. Krings</i></li> </ul>

## Wednesday, 24 April 2019 (continued)

<b>17:30 – 19:00</b>	<b>Parallel paper sessions and Special Stream sessions:</b>	
<p><b>Labour Process Theory 3</b></p> <p>Chair: <i>M. Vidal</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>Desynchronisation and the fragmentation of the temporal labour process <i>A. Madden, S. Moore, G. Symon</i></li> <li>Work and employment in new productive configurations: an effort of reconceptualization <i>M. D'Amours, L. Pogliaghi, L. Briand, G. Bellemare, F. Hanin, C. Papinot</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <p><b>Session 1: Influences on solidarity attitudes I</b></p> <p>Intro &amp; chair: <i>C. Altreiter</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>Ethnic diversity at work and support for immigrant entitlements: studying spillovers from interethnic contact, interethnic social resources and cultural openness <i>R. Sluiter, A. Akkerman, M. Lubbers, K. Manevska</i></li> <li>Political orientations and attitudes towards refugees of different solidarity clusters in Austria and Hungary <i>I. Grajczjár, Z. Nagy, A. Örkény</i></li> <li>Attitudes towards the welfare state and patterns of solidarity in Austria based on a mixed methods study with ESS data and company case studies in three regions <i>H. Eichmann, M. Zandonella</i></li> </ul>
<p><b>Subjectivities and Identities 3</b></p> <p>Chair: <i>A. Hadjisolomou</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>The Forgotten Workers and the Indignity of Work and Non-Work <i>J. McBride, A. Smith</i></li> <li>Flexible working practices and employee well-being: Examining the roles of trust in management and job autonomy <i>S. Yunus, A. Mostafa</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <p><b>Session 2: Logistics</b></p> <p>Chair: <i>B. Haidinger</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>Contradictions in the culture of solidarity at Amazon as a challenge to intermediary trade unions <i>G. Barthel</i></li> <li>Industrial Relations from Below Union Organizing and Institutional Change in an E-Commerce and Logistics Multinational Corporation <i>F. S. Massimo</i></li> <li>Short Shrift on the Short Sea: Can Action Research Reverse the Decline of European Seafarers in the Western Mediterranean? <i>H. Thomas, P. Turnbull</i></li> </ul>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 1: AI &amp; Work</b></p> <p>Chair: <i>A. Badger</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>Artificial Intelligence in the Workplace: What Risks for Workers? <i>P. Moore</i></li> <li>The Power of Prediction: People Analytics at Work <i>U. Vormbusch, P. Kels</i></li> <li>Fairwork and Artificial Intelligence: making, faking, and breaking <i>J. Woodcock</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <p><b>Session 3: The blurring boundaries of work</b></p> <p>Chairs: <i>A. Murgia, C. Azaïs</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p> <ul style="list-style-type: none"> <li>Riding in the “Grey Zone”. A contribution to the analysis of platform workers hybrid status <i>A. Jan</i></li> <li>Hand, Heart, Home Office. Dis/continuities of (in)visible work <i>T. Carstensen, I. Klein</i></li> <li>The ambiguous work of the fitness instructor: the blurred edges of ‘work’ and employment in the fitness industry <i>K. Greasley, P. Thomas and K. Dale</i></li> </ul>
<p><b>Special Stream 3: Work and employment in the Global South</b></p> <p><b>Session 2: Work regimes and labour control</b></p> <p>Chair: <i>T. Chambers</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p>	<ul style="list-style-type: none"> <li>Austerity and Labour Control in Latin America <i>A. Fishwick</i></li> <li>The bastardization of labor relations in the Philippine manufacturing sector <i>V. Silarde</i></li> <li>Absolutist work regime. A political geography of capitalist enterprise <i>D. Perez</i></li> </ul>	<p><b>Labour market 1</b></p> <p>Intro: <i>B. Haas</i> Chair: <i>M. Rehm</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>Self-regulation theory as a predictor to improve Job Club <i>S. Holmefjord, H. T. Johansen</i></li> <li>The mismatch between actual and preferred work and working hours <i>B. Haas, N. Steiber, M. Kobler-Weiß and A. Sahbegovic</i></li> <li>What accounts for the long-term changes in the chances of being NEET in the UK? <i>C. Holmes, E. Murphy, K. Mayhew</i></li> </ul>
<b>19:00 – 20:00</b>	<b>Drinks &amp; Welcome.</b> Venue: 2.6. Lobby Lecture Halls in Court 2	

## Thursday, 25 April 2019

9:00 – 10:30	Parallel paper sessions and Special Stream sessions:	
<p><b>Platform work 1</b></p> <p>Intro &amp; Chair: <i>D. Howcroft</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>• Platform work: surviving algorithmic insecurity and the automation of management <i>A. Wood, V. Lehdonvirta</i></li> <li>• Making Sense of New Dynamics in the Platform Economy: The Serbian Case <i>B. Anđelković, J. Šapic</i></li> <li>• Labour platform in the South Global. The case of app workers in Argentina <i>J. Haidar, D. Menéndez Nicolás, A. Cora</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <p><b>Session 3: Labour standards in the workplace</b></p> <p>Chair: <i>A. Fishwick</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p> <ul style="list-style-type: none"> <li>• Future of work and labour policy in the Global South: The social impact of Automation and AI <i>S. Karmakar</i></li> <li>• International Labour Standards in the Global South: Social Camouflage or Political Opportunity? <i>H. Thomas</i></li> <li>• Trading time: Store trading hours, the 5-day working week and theorising the conjunctural retail labour process from Johannesburg, South Africa, 1968-1972 <i>B. Kenny</i></li> </ul>
<p><b>Subjectivities and Identities 4</b></p> <p>Chair: <i>D. Klaus</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>• Fragmentations and Solidarities in the era of 'zombie capitalism': temporary work agencies, alienation and human consequences <i>H. Richardson, D. Kamerade</i></li> <li>• The complexities of experiencing job autonomy: the case of the international shipping industry <i>H. Devereux</i></li> <li>• 'The way he looks': Bears, wolfs and cubs. Sexualized aesthetic labor in the gay tourism industry. An empirical analysis <i>A. Hadjisolomou, D. Nickson</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <p><b>Session 2: Influences on solidarity attitudes II</b></p> <p>Chair: <i>A. Schönauer</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>• Do trade union members have higher social solidarity? Assessing the impact of individual union membership in 18 European countries <i>N. Rosetti</i></li> <li>• The effects of inequality and precarious working conditions on solidarity and the trust in democracy <i>M. Zandonella, A. Holzer</i></li> </ul>
<p><b>Industrial Relations 1</b></p> <p>Chair: <i>S. Pernicka</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>• Dutch and German works councils compared. Similarities and differences <i>A. van den Berg, Y. Grift, S. Sapulete, W. Brehmer, M. Behrens, A. van Witteloostuijn</i></li> <li>• The trajectory of contemporary shop steward organisation in the UK car industry: revisiting old trends and assessing new directions <i>N. Cullinane &amp; E. Hickland</i></li> <li>• Interplay and Interest Articulation in the Multilevel Employee Representation System <i>C. Üyük &amp; T. Hai peter</i></li> </ul>	<p><b>Care work</b></p> <p>Chair: <i>N. Krachler</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>• Virtual care work in times of citizen empowerment and retrenchment <i>A. Kamp, A. M. Hansen</i></li> <li>• The transformation of professional work. Introducing the paradigm of user involvement in Danish psychiatry and elderly care <i>A. Kamp, B. Dybbroe</i></li> <li>• Embracing care identity within capitalist division of labour: Desegregation in Slovene long-term care <i>B. Bembič, A. Kanjuo-Mrčela</i></li> </ul>
<p><b>Intensification of Work 1</b></p> <p>Intro &amp; chair: <i>J. Hofbauer</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>• Working Insecurely and Unproductively: Exploring the Paradox of Intensified Work <i>K. Newsome, P. Nolan, N. Hammer, S. Moore, E. Yates</i></li> <li>• Between alienation and meaningful work – individual ways of appropriating work in times of work intensification in professional work <i>F. Hardering, M. Will-Zocholl</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <p><b>Session 4: Emerging collective practices</b></p> <p>Chairs: <i>A. Murgia, C. Azais</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p> <ul style="list-style-type: none"> <li>• Blogging labour: utilising the grey zone to pursue mobility in a changing world of work <i>J. Parry</i></li> <li>• Coworking as a new hybrid workspace: An exploratory study from New Zealand <i>K. Bone</i></li> <li>• Freelancers' strategic alliance to minimise exploitation caused by prejudice <i>Yiluyi Zeng</i></li> </ul>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 2: Algorithms, Subjects</b></p> <p>Chair: <i>J. Woodcock</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>• Financialisation, Labour and Algorithms: The Case of Google <i>P. Bilić</i></li> <li>• The shared curation of quantified selves as class struggle and critical citizen social science <i>F. H. Pitts, E. Jean</i></li> <li>• Automated and autonomous? Technology as mediator in labour subjectivation <i>B. Casas González</i></li> </ul>	<p><b>Labour market 2</b></p> <p>Chair: <i>B. Haas</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>• Power imbalances, labor policy continuity, and collective labor rights in Latin America: Chile in comparative perspective <i>P. Pérez Ahumada</i></li> <li>• The trouble with labour market intermediaries: A realist synthesis of existing theory and research <i>S. Vincent</i></li> <li>• What helps enhancing labour market chances of disadvantaged workers? Evidence from a survey experiment among employers in Germany, UK and Sweden <i>F. Fossati, F. Liechti</i></li> </ul>
<p><b>10:30 – 11:00</b></p>	<p><b>Coffee break.</b> Venue: 2.6 Lobby Lecture Halls in Court 2</p>	

## Thursday, 25 April 2019 (continued)

11:00 – 12:30	Parallel paper sessions and Special Stream sessions:	
<p><b>Platform work 2</b></p> <p>Chair: <i>V. Lehdonvirta</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>• Gender Matters: An Exploratory Study of Platform Work <i>D. Howcroft, C. Mumford, B. Bergvall-Kåreborn</i></li> <li>• Intermediate stages of digitalisation in the market for live music: Or, why isn't there an Uber for musicians? <i>C. Umney, I. Greer; D. Azzellini</i></li> <li>• From control over workers to worker resistance in platform capitalism. Some insights from the logistics sector in Italy <i>L. Cini, B. Goldmann</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <ul style="list-style-type: none"> <li>• Mobility power and migrant workers: Some evidence from the construction sector in Saudi Arabia <i>A. Adham, A. Hammer</i></li> <li>• Power Resources and Strikes of Chinese Informal Workers <i>Mingwei Liu, Hailong Jia</i></li> <li>• Industrial districts and the labor strikes in Chile. A comparison between Antofagasta, Los Lagos and Santiago districts <i>D. Velásquez</i></li> </ul> <p><b>Session 4: Labour power and agency</b></p> <p>Chair: <i>T. Chambers</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p>
<p><b>Public sector 1</b></p> <p>Intro &amp; Chair: <i>A. Marks</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>• Rethinking situated learning during austerity: participation and communities of practice in the UK Fire and Rescue Service <i>H. Cook, J. Brooks; I. Grugulis</i></li> <li>• Privatization, Austerity and the Public Sector - Trends in Managerialism, Teacher Substitution and Work Intensification in 20,000 English Schools <i>M. Martindale</i></li> <li>• Public Administration Work Revisited. Dimensions of digital literacies analysis beyond the automation paradigm <i>M. Will-Zocholl, C. Roth-Ebner</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <ul style="list-style-type: none"> <li>• Class Compromise and Worker Solidarity among Logistics Workers: Warehouse Workers in Cross-National Perspective <i>V. Pulignano, S. Vallas, N. Doerflinger</i></li> <li>• Finding collectivity in insecurity? Strikes by non-standard workers <i>V. Wegmann, S. Moore</i></li> <li>• Low-paid migrant workers, identity and collective action: An ethnographical account of loading bay operatives' struggles for workplace rights <i>G. Cioce</i></li> </ul> <p><b>Session 3: Workers' solidarity &amp; collective action</b></p> <p>Chair: <i>L.-L. Hansen</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p>
<p><b>Industrial Relations 2</b></p> <p>Chair: <i>J. Arrowsmith</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>• An Irish solution to an Irish problem. Trade unions representing employees in non-union companies <i>J. Lavelle, P. Gunnigle, A. O'Leary, C. Murphy, M. O'Sullivan</i></li> <li>• Sectorial wage inequality in Australia: The role of unions and the Industrial Relations landscape <i>R. Ballardie, R. Gough, J. Doughney</i></li> <li>• Gender, intersectionality and participation: a tale of two unions <i>E. Ewington, A. Lopes, S. Durbin</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <ul style="list-style-type: none"> <li>• Discipline and the forms of resistance at the workplace in Chile <i>G. Julio Medel</i></li> <li>• The Limits of Precariousness: The Polanyian Countermovement and German Labor Relations <i>S. Schmalz, A. Hasenohr, S. Hinz, I. Singe</i></li> <li>• Old actors becoming 'new actors'? The influence of retired members in union campaigns <i>J. Holgate, G. Alberti, I. Byford, I. Greenwood</i></li> </ul> <p><b>Session 3: New= novel actions and actors in the union movement?</b></p> <p>Chair: <i>D. Sacchetto</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p>
<p><b>Intensification of Work 2</b></p> <p>Chair: <i>F. Hardering</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>• Acceleration@work: The case of project management and project work <i>S. Sauer, A. Tihlarik</i></li> <li>• Splitting days, fragmenting work: Split shifts in the cleaning and care sectors <i>K. Sardadvar</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <ul style="list-style-type: none"> <li>• Is the model of Activity and Employment Cooperatives transferrable anywhere? About the possibilities and limits of social protection of freelance workers <i>F. Bajard</i></li> <li>• Get Smart: Self-employment, Universal Credit and institutional experimentation beyond Taylor's British Way <i>F. H. Pitts</i></li> <li>• Knowledge-Based Economy and Flexploitation: Proletarianization of Knowledge Workers in the Post-Fordist Era <i>R. B. Uluyurt</i></li> </ul> <p><b>Session 5: Emerging organisations of work</b></p> <p>Chairs: <i>A. Murgia, C. Azaïs</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 3: AI &amp; Quantified Solutions</b></p> <p>Chair: <i>J. Woodcock</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>• Reversed Solutionism. Technological and Organisational Fix <i>H. Heiland</i></li> <li>• Yesterday's snow becomes fully effective. The adoption of <i>modern technologies at the workplace</i> <i>P. Schörpf, A. Schönauer, J. Flecker</i></li> <li>• The banking labour process: contradiction between automatization, robotization and the construction of the social confidence <i>G. Boccardo</i></li> </ul>	<p><b>Labour market 3</b></p> <p>Chair: <i>P. Sauer</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>• Introducing young unemployed to the sobering reality of work: "Cooling out" in active labour market policies <i>L. Alexander</i></li> <li>• In Search for Dexterous Workers: Third Country Nationals' Employment Through Temporary Work Agencies in Hungary <i>T. T. Meszmann, O. Fedyuk</i></li> </ul>
<p><b>12:30 – 14:00</b></p>	<p><b>Lunch</b> (You will eat either in 'Bierheurger zum Gangl' or in the 'Universitätsbräuhaus'. Check the lunch vouchers you get at the registration to find out where to go.)</p>	

## Thursday, 25 April 2019 (continued)

14:00 – 15:30	Parallel paper sessions and Special Stream sessions:	
<p><b>Platform work 3</b></p> <p>Chair: <i>B. Herr</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>• Facing precarious work through on-demand platforms. The case of Mexican domestic workers <i>A. S. Paramo</i></li> <li>• An exploratory study of job satisfaction in the gig economy: The case of gig workers in central Scotland <i>K. Myhill</i></li> <li>• The Map is not the Territory. Contested Space in Food Delivery Work <i>H. Heiland</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <ul style="list-style-type: none"> <li>• The Mother-workers of India: Reproductive Labor and Women's Autonomy in Commercial Surrogacy <i>J. Madhusree</i></li> <li>• Is the triple burden heavier in the South? Production, reproduction and resistance in Cambod garment industry <i>A. Salmivaara</i></li> <li>• Migrant Service Work, Masculinity and Respect in China <i>S. YP. Choi</i></li> </ul> <p>Chair: <i>A. Hammer</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p> <p><b>Session 5: Reproduction, production and resistance</b></p>
<p><b>Public sector 2</b></p> <p>Chair: <i>M. Will-Zocholl</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>• Surmounting the Trade Union Act 2016: A case study of getting the vote out in the UK higher education sector <i>J. Richards, V. Ellis</i></li> <li>• The Neoliberal University as Workplace: Worker Representation, Fragmentation and Resistance <i>S. Ross, L. Savage</i></li> <li>• Striving for excellence, achieving closure? Unravelling the labour market experiences of migrant academics in hard sciences, social sciences and humanities <i>T. Pustelnikovaite</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <ul style="list-style-type: none"> <li>• Workplace recognition and solidarity in Hungary in times of crises <i>Z. Nagy, D. Bartha, F. Takacs</i></li> <li>• The principle of achievement as driving force of class fragmentation <i>C. Altreiter, J. Flecker, U. Papouschek</i></li> <li>• The End of Industrial Work and its Political Ramifications: Estimating the Impact of Global Employment Change on Political Values <i>L. Schlögl, Kyunghoon Kim</i></li> </ul> <p>Chair: <i>S. Hürtgen</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <p><b>Session 4: Socio-economic change &amp; socio-political orientations</b></p>
<p><b>Industrial Relations 3</b></p> <p>Chair: <i>V. Pulignano</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>• The obsolescence of labour, between self-management, automation and control. An analysis of the organizational assets of Port labour in a comparative perspective <i>A. Botalico</i></li> <li>• Productive fragmentation, labour instability and abolitionist decentralisation in collective bargaining. The Chilean case <i>G. Duran</i></li> <li>• Learning from the enemy? – Onsite subcontracting, organizational learning and works councils <i>C. Wirth, M. Hertwig</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <ul style="list-style-type: none"> <li>• The making of a female labour force? Domestic workers and trade unions in Spain and Uruguay <i>V. Pflücke</i></li> <li>• How do Licensing regimes displace labour law and trade unions? <i>I. Clark, H. Fearnall-Williams, J. Hunter, R. Pickford, B. Reynolds</i></li> <li>• Building workers' power and solidarity among precarious migrant workers. The case of indie unions in London <i>D. Pero</i></li> </ul> <p>Chair: <i>G. Alberti</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <p><b>Session 4: New forms of unionising</b></p>
<p><b>Precarious Work 1</b></p> <p>Intro &amp; chair: <i>D. Marinova</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>• Precarious work and campaigns for the \$15 minimum wage in Quebec and Ontario Canada <i>C. Yoon</i></li> <li>• The German Minimum Wage, Work Organization and Worker Satisfaction <i>M. Rehm, T. Pusch</i></li> <li>• Gender and Low-wage employment in Germany, Austria and Switzerland <i>N.-S. Fritsch, R. Verwiebe, B. Liedl</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <p><b>Session 6: Collective Representation</b></p> <ul style="list-style-type: none"> <li>• The construction of a gray zone of employment and the vagaries of collective representation: the case of home childcare providers in Quebec <i>M. D'Amours</i></li> <li>• Precarious Self-employment, Online Gig work and Collective Organization. <i>G. Jansen, R. Sluiter</i></li> <li>• (De)fragmenting representations. The case of solo self-employment in France, Italy and Slovakia <i>P. Mežihorak, A. Murgia, M. Mondon-Navazo, P. Borghi</i></li> </ul> <p>Chairs: <i>A. Murgia, C. Azaïs</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 4: AI &amp; Skills</b></p> <p>Chair: <i>P. Moore</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>• Have skilled jobs become more routine? Evidence from UK workplaces <i>C. Holmes</i></li> <li>• Lean Standardization and Skilled Labor: Digitizing tacit knowledge and work-place autonomy in a German mechanical engineering company <i>Y. Kalf, Y. Kutlu</i></li> <li>• The customer as workforce and resource in the gig economy <i>E. Mueller</i></li> </ul>	<p><b>Digital work 1</b></p> <p>Intro: <i>C. Warhurst</i> Chair: <i>Rohith Jyothish</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>• The introduction, implementation and employment outcomes of the new digital technologies <i>C. Warhurst, S. Sarkar, W. Hunt</i></li> <li>• The New World of Work: the impact of virtual teamwork on coordination, learning, autonomy and control <i>M. Ramioul, Y. Vereycken</i></li> <li>• Disruption, diffusion and displaced freelancers <i>P. McDonald, P. Williams, R. Mayes</i></li> </ul>
<p><b>15:30 – 16:00</b></p>	<p><b>Coffee break.</b> Venue: 2.6 Lobby Lecture Halls in Court 2</p>	

## Thursday, 25 April 2019 (continued)

<p><b>16:00– 17:30</b></p> <p><b>Methods</b></p> <p>Chair: <i>P. Schörpf</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<p><b>Parallel paper sessions and Special Stream sessions:</b></p> <ul style="list-style-type: none"> <li>• Strikes, emotions, and social identity: an investigation using text and visual research methods <i>I. Byford, R. Byford</i></li> <li>• Visualising the voice of migrant domestic workers: opportunities and challenges in co-produced visual research <i>J. Jiang</i></li> <li>• "Let's walk and talk shop": reflecting on the value of walking interviews in labour process research <i>K. Bilstrand</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <p><b>Session 6: Informal economy and informal work</b></p> <p>Chair: <i>A. Fishwick</i></p> <p>Session venue: 1.11 Lecture Hall Aula am Campus in Court 1</p> <ul style="list-style-type: none"> <li>• Tackling informality. Policies of formalization in Argentina <i>L. Poblete</i></li> <li>• 'Lean on Me': Digitization, Marketization, Precarity &amp; the Enactment of Sifarish in a North Indian City <i>T. Chambers</i></li> <li>• The greatest trick the devil ever pulled...? Collective action in the 'informal economy' <i>I. Steiler</i></li> </ul>
<p><b>Public sector 3</b></p> <p>Chair: <i>J. Richards</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>• Resistance to MOOCs in the US Higher Education system <i>V. Goglio, P. Parigi</i></li> <li>• Public Sector Austerity and Professional Expertise: The Move from Holistic to Specialist Expertise in English Critical Care Nursing <i>N. Krachler</i></li> <li>• Emotional Labour and Burnout amongst Police Officers <i>B. Hopkins, D. Dowell, J. Flitton</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <p><b>Session 5: Fragmentation &amp; solidarity</b></p> <p>Chair: <i>U. Papouschek</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>• Worker consciousness and norms relating to contracting for work in a changing economy <i>E. Kirk</i></li> <li>• Out of sight out of mind: The challenge of externalisation for industrial manufacturing unions in Germany and Italy <i>C. Benassi, L. Dorigatti</i></li> <li>• Multi-scalar competition in Transnational European Production: Fragmentation meets Xenophobe Culturalization <i>S. Hürtgen</i></li> </ul>
<p><b>Industrial Relations 4</b></p> <p>Chair: <i>G. Duran</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>• 'Phantom employment': Managing the double indeterminacy of labour in times of capital and labour mobility <i>A. Theunissen, P. Zanoni, K. Van Laer</i></li> <li>• Fragmented and fractured work and labour relations <i>E. Hughes, T. Dundon, M. Martinez Lucio, D. Howcroft, A. Keizer, R. Walden</i></li> <li>• Digital Platforms and Trade Unions' Responses. Field Theoretical Reflections and Empirical Evidence <i>S. Permicka</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <p><b>Session 5: Labour forces in precarity and paths of organising</b></p> <p>Chair: <i>U. Holtgrewe</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>• Organized by transitions: The campaigns of students and unemployed graduates in Slovenia <i>B. Samaluk, I. Greer</i></li> <li>• Precarity in German universities: the akademischer Mittelbau, unions and self-organisation <i>I. Towers</i></li> <li>• Between Conflict and Cooperation. Interactions and Relationships between Trade Unions and Migrant' Workers Organizations in Western Germany in the 1970s and 80s' <i>A. L. Carstensen</i></li> </ul>
<p><b>Precarious Work 2</b></p> <p>Chair: <i>N.-S. Fritsch</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>• Taking Stock of Inequalities in Atypical Employment and their Implications for Political Inclusion <i>D. Marinova</i></li> <li>• Precarious professionals at work and beyond: the role of luck and social connections <i>A. Bobek, J. Wickham, S. Pembroke</i></li> <li>• International students work experience in irregular works in London <i>E. Canan Acar</i></li> </ul>	<p><b>Digital work 2</b></p> <p>Chair: <i>C. Warhurst</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 4 in Court 8</p> <ul style="list-style-type: none"> <li>• Digitalization in the Belgian retail sector: tensions, discourses, and trade union strategy <i>M. Hermans, M. Lamberts</i></li> <li>• A Safer, Faster, Leaner Workplace? Worker Perspectives on Drone Technologies in the Steel Industry <i>D. Stroud, M. Weinel, C. Evans</i></li> <li>• Labour Process and Social Relations of Production in the ICT Sector: A Case Study of Thiruvananthapuram City, India <i>Rohith Jyothish</i></li> </ul>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 5: AI &amp; Robots</b></p> <p>Chair: <i>P. Moore</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>• Amazon: robots and living labour <i>A. Delfanti</i></li> <li>• It ain't what you do, it's the way that you do it? Introducing robotics in the food and drink industry in Norway <i>J. Payne, C. Lloyd</i></li> <li>• The End of Sweatshop? : Robotization in Manufacturing and the Changing Politics of Production in China <i>Hui Xu</i></li> </ul>	



## Thursday, 25 April 2019 (continued)

<b>17:45 – 19:15</b>	<b>Symposia</b>
<p><b>Authoritarian states and the labour process</b></p> <p><b>Venue:</b> 2.6 Lecture Hall: Hörsaal C2 in Court 2</p>	<ul style="list-style-type: none"> <li>• <i>Martin Krzywdzinski (WZB Berlin Social Science Center):</i> <b>The authoritarian workplace in Russia</b></li> <li>• <i>Anil Duman (Central European University):</i> <b>The state, industrial relations and workplace dynamics in Turkey</b></li> <li>• <i>Mingwei Liu (Rutgers School of Management):</i> <b>The state and the labour process in China</b></li> <li>• <i>Ayman Adham (Umm Al-Qura University):</i> <b>State-Capital-Labour Relations in Saudi Capitalism</b></li> </ul> <p>Chair: <i>C. Smith</i></p>
<p><b>Overcoming austerity in Europe</b></p> <p><b>Venue:</b> 1.11 Lecture Hall Aula am Campus in Court 1</p>	<ul style="list-style-type: none"> <li>• <i>Yannis Eustathopoulos (Deputy Prime Minister's Office, National Growth Strategy coordinator, Athens):</i> <b>From structural adjustment to the era of inclusive and sustainable growth</b></li> <li>• <i>Reinhard Naumann (Friedrich Ebert Stiftung, Lissabon):</i> <b>Portuguese alternatives</b></li> <li>• <i>Steffen Lehndorff (Institut für Arbeit und Qualifikation, Universität Duisburg-Essen):</i> <b>Solidarity and societal impact of unions in times of crisis</b></li> <li>• <i>Maria Maltschnig (Renner Institute, Vienna):</i> <b>The future of workers' rights and public employment in Austria: between right-wing restructuring and European fiscal rules</b></li> </ul> <p>Chair: <i>J. Flecker</i></p>
<p><b>Solidarity in the fissured workplace</b></p> <p><b>Venue:</b> 2.6 Lecture Hall: Hörsaal C1 in Court 2</p>	<ul style="list-style-type: none"> <li>• <i>Kirsty Newsome (University of Sheffield):</i> <b>Work intensification, precarisation and productivity puzzles: the fissured workplace from the perspective of the Labour Process Theory</b></li> <li>• <i>Karin Sardadvar (Vienna University of Economics and Business):</i> <b>Fragmentation in the service sector: issues of working time, outsourcing and intersectionality</b></li> <li>• <i>Marek Canek (Central European Organising Center (COZZ):</i> <b>Organising service sector workers in Central Eastern Europe</b></li> <li>• <i>Mitaja Chakraborty (University of Hyderabad):</i> <b>Feminist solidarity networks and modes of organising in the garment industry in Bangladesh</b></li> </ul> <p>Chair: <i>B. Haidinger</i></p>
<b>19:45 – 23:30</b>	<p><b>Conference Dinner and Party with Concert „Ost in Translation“ in the Vienna City Hall</b></p> <p>Take the tram lines 43 or 44 in direction 'Schottentor' and get off at the 'Schottentor' station. Change to tram line D in direction 'Hauptbahnhof Ost' or tramlane 1 in direction 'Stefan-Fadinger-Platz' and get off at the 'Rathausplatz/Burgtheater' station. The entrance to the 'Festsaal', where the conference dinner will take place, is located in the Lichtenfelsgasse 2: Walk towards the Vienna City Hall. Lichtenfelsgasse 2 is to the left side of the building.</p> <p><b>For those who like to take a walk after a long conference day:</b> It takes only about 15 minutes to walk from the conference venue to the Vienna City Hall. You will receive a city map at the registration that helps you find the way.</p>

## Friday, 26 April 2019

9:00 – 10:30	Parallel paper sessions and Special Stream sessions:	
<p><b>Job Quality &amp; Decent Work 1</b></p> <p>Intro &amp; chair: <i>M. Ramioul</i></p> <p>Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>• Putting the Spotlight on Job Quality: Developing a Tool to Identify the Highs and Lows, and Prompt Change <i>A. Felstead, D. Gallie, F. Green, G. Henseke</i></li> <li>• Demands and orientations of day care workers in reorganization processes <i>F. Meyer-Lantzeberg</i></li> <li>• Calling and pay: the response to unsustainable working conditions in a charitable organization <i>Wen Wang, R. Seifert</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b></p> <p><b>Session 7: Labour relations in industrial production</b></p> <p>Chair: <i>T. Chambers</i></p> <p>Session venue: 1.11 Lecture Hall: Aula am Campus in Court 1</p> <ul style="list-style-type: none"> <li>• Social Upgrading and Industrial Relations: Comparing the Auto Sector in South Africa with Apparel in China and Vietnam <i>C. Teipen</i></li> <li>• A study on industrial delocalization in Brazil: a case from São Paulo automotive industry <i>F. Ramalho Martins, H. Sampson, M. Lazaro Prado</i></li> <li>• Re'constructing' Labour Relations: Coercion and Agency in Public Works Construction as part of Famine Relief in Colonial India c.1870-1914 <i>A. Shahid</i></li> </ul>
<p><b>Work Trajectories &amp; Careers 1</b></p> <p>Intro &amp; chair: <i>V. Barada</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>• Fitting refugees into workplaces: Organizational inclusion, identity construction and exclusionary trends <i>R. Ortlieb, E. Glauningner, S. Weiss</i></li> <li>• Exploring internal labour market 'churn': analysing employees' experience of internal redeployment <i>C. McLachlan, R. MacKenzie</i></li> <li>• Career aspirations and work values in transition: Macro-economic, socialization, and life course effects <i>P. Eggenhofer-Rehart, W. Mayrhofer</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b></p> <p><b>Session 6: Fragmentation &amp; workers' solidarity</b></p> <p>Chair: <i>M. Simms</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>• Work conflicts, cleavages and solidarities in Global Value Chains. Two case studies in the Swiss machinery industry <i>A. Martinelli</i></li> <li>• Labour processes segmentation and forms of solidarity. The case of the Italian slaughterhouses <i>V. Piro, D. Sacchetto</i></li> <li>• Representing the new 'we' – trade union solidarity in neo-liberal globalization <i>L. L. Hansen</i></li> </ul>
<p><b>Industrial Relations 5</b></p> <p>Intro &amp; Chair: <i>M. Hauptmeier</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>• Poor working conditions in Japan: labour market reform and union response <i>H. R. Watanabe</i></li> <li>• Nurturing the labour movement: the significance of childhood memories for unionisation <i>H. Blakely</i></li> <li>• Trade union responses to restructuring in France: comparing the private and public sector <i>G. Coderre-LaPalme, R. Reaney</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b></p> <p><b>Session 6: New networks of solidarity</b></p> <p>Chair: <i>B. Haidinger</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>• Solidarity networks and modes of organising: discoursing gendered labour in RMG industry of Bangladesh <i>M. Chakraborty</i></li> <li>• Thinking 'out of the box': Trade union innovation in Central and Eastern Europe <i>A. Trif, M. Kahancova, M. Bernaciak</i></li> <li>• Local politics and workers' organisational practices in the waste collection and recycle chain in Argentina and Chile <i>M. Arzeni, L. Cifuentes, F. Duran-Palma, P. Ghigliani</i></li> </ul>
<p><b>Precarious Work 3</b></p> <p>Chair: <i>L. Görögh</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>• The experience of well-being in low paid service work: A multiple case study <i>V. Walker</i></li> <li>• Rising Informality, Precarity and Dualization in the Turkish Labor Market <i>A. Duman</i></li> <li>• Fighting gender inequality in a fragmented industry: gate keeping and opportunity in the Canadian screen industries <i>D. R. Eikhof, A. Coles</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b></p> <p><b>Session 7: Informality</b></p> <p>Chairs: <i>A. Murgia, C. Azaïs</i></p> <p>Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p> <ul style="list-style-type: none"> <li>• State and life strategies : the case of street vendors in Belo Horizonte (Brazil) <i>T. Araújo Filho</i></li> <li>• Fragmentation but no solidarity! Grey zones of hand car washing across middle England <i>I. Clark, H. Fearnall-Williams, J. Hunter, R. Pickford, B. Reynolds</i></li> <li>• Hybridization of employment statuses in domestic and care work: comparison of European Union and Latin American strategies <i>M. Hrženjak, L. Poblete</i></li> </ul>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b></p> <p><b>Session 6: AI &amp; Control</b></p> <p>Chair: <i>J. Woodcock</i></p> <p>Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>• It gets better with age(?): AI and the Labour Process in old and new gig-economy firms <i>A. Badger</i></li> <li>• Beyond algorithmic management: labour control in platform-based food delivery <i>B. Herr</i></li> <li>• Platform management from within: The design and use of an online delivery app <i>L. Perrig</i></li> </ul>	
10:30 – 11:00	Coffee break. Venue: 2.6 Lobby Lecture Halls in Court 2	

Friday, 26 April 2019 (continued)

<p>11:00 – 12:30</p>	<p><b>Parallel paper sessions and Special Stream sessions:</b></p>	
<p><b>Job Quality &amp; Decent Work 2</b> Chair: <i>A. Felstead</i> Session venue: 1.6.1 Lecture Hall: Seminarraum 1 in Court 1</p>	<ul style="list-style-type: none"> <li>A Shifting Paradigm Within Decent Work: Firms and Communities <i>G. Baskaran</i></li> <li>Sexual harassment in health- and servicesector - #metoo? <i>M. Bråten</i></li> <li>Workplace Harassment: From Critical Realist Literature Synthesis to Embodied Foundations of Solidarity <i>E. Quinlan</i></li> </ul>	<p><b>Special Stream 3: Work and employment in the Global South</b> <b>Session 8: Global Value Chains/GPNs in the South</b> Chair: <i>A. Hammer</i> Session venue: 1.1.1 Lecture Hall: Aula am Campus in Court 1</p> <ul style="list-style-type: none"> <li>Work Restructuring in Global Value Chains: The Emergence of Hegemonic Despotism in Pakistan's Apparel Industry <i>M. Ayaz</i></li> <li>At the far ends of GPNs: Child labour in hybrid cottonseed production in Western India <i>M. Bandy, E. Noronha, S. Chakraborty, P. D'Cruz</i></li> <li>The Changing Contours of Goldsmithing in India: A Sociological Study of Informal Work, State Regulation and 'New' Precarity among Migrant Artisans of West Bengal, India <i>S. Kanungo</i></li> </ul>
<p><b>Work Trajectories &amp; Careers 2</b> Chair: <i>R. Ortlieb</i> Session venue: 8.1 Lecture Hall: Seminarraum ROM 2 in Court 8</p>	<ul style="list-style-type: none"> <li>Narrating life and labour. Fragmented lives of working women in Croatia <i>V. Barada, J. Primorac, M. Šarić</i></li> <li>The gendered division of the labour market and occupational transitions in Austria <i>N.-S. Fritsch, B. Liedl, G. Paulinger</i></li> <li>Working in men's territory: The Case of Japanese Women's careers <i>Huiping Xian, Savita Kumra and Sashiko Takeda</i></li> </ul>	<p><b>Special Stream 1: Solidarity in times of crises</b> <b>Session 7: Challenges for trade union solidarity</b> Chair: <i>S. Schindler</i> Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 1 in Court 8</p> <ul style="list-style-type: none"> <li>Influencing factors for and social spaces of solidarity in times of individualization. Examples of solidarity at the workplace and the influence of the Austrian trade union school <i>C. Esterbauer</i></li> <li>Precarious solidarities: unions, young workers and representative claims <i>M. Simms</i></li> <li>Showing Solidarity the digital way <i>R. Staples</i></li> </ul>
<p><b>Industrial Relations 6</b> Chair: <i>M. Atzeni</i> Session venue: 8.1 Lecture Hall: Seminarraum ROM 3 in Court 8</p>	<ul style="list-style-type: none"> <li>Putting it out there: The meanings of civil alliances for the New Zealand union movement <i>J. Parker &amp; O. Alakavuklar</i></li> <li>What do European Employers' Organisations do? <i>M. Hauptmeier, M. Aranea, L. Goberman</i></li> <li>The ILO and the International Financial Organizations (IFIs) – Improving or degrading social protection and worker's rights at the global level? <i>Y. Rueckert, T. Royle</i></li> </ul>	<p><b>Special Stream 2: Representation and resistance: trade unions, their comfort zones and the new and hybrid forms of representation</b> <b>Session 7: Solidarities and the digitised workplace</b> Chair: <i>D. Sacchetto</i> Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 2 in Court 8</p> <ul style="list-style-type: none"> <li>Digitalisation in the service context: European unions navigating erosion, disruption and innovation <i>U. Holtgrewe, N. Salamon, W. Haider</i></li> <li>A Case Study on Fragmentations and Solidarities in the Gig Economy: How a Gig Workers Mobilization shaped a Bike Deliverers Online-Platform? <i>N. Cianferoni, J.-M. Bonvin, L. Perrig</i></li> </ul>
<p><b>Precarious Work 4</b> Chair: <i>D. R. Eikhof</i> Session venue: 8.1 Lecture Hall: Seminarraum ROM 4 in Court 8</p>	<ul style="list-style-type: none"> <li>The impact of neo-liberalism as a new form of capitalism on the working conditions of informal stone quarry workers in Central Region of Ghana <i>M. Segbena, A. A. D. Akorsu</i></li> <li>Living on the Job: A Study on the Allocation of Employment and Housing in Low-wage Industries in Japan <i>L. Görögh</i></li> <li>Debt relationships mediated by new technologies as a way to control precarious work in Brazil's financialization scenario <i>E. Siqueira</i></li> </ul>	<p><b>Special Stream 6: Grey zones of work &amp; employment in comparative perspective</b> <b>Session 8: Digitalisation</b> Chairs: <i>A. Murgia, C. Azais</i> Session venue: 8.2 Lecture Hall: Seminarraum Anglistik 3 in Court 8</p> <ul style="list-style-type: none"> <li>Work and employment on digital platforms <i>G. Petraki</i></li> <li>The effects of new technologies at work on the articulation of social times: the spatial and temporal flexibility in question <i>M. C. Trionfetti, A. Bingen</i></li> <li>Grey-zones of work in sub-prime finance: How regulation and app-based digital technologies govern self-employed collection agents in the home credit industry <i>E. Terry, A. Marks, A. Dakessian, D. Christopoulos</i></li> </ul>
<p><b>Special Stream 5: Artificial Intelligence, Technology and Work</b> <b>Session 7: AI &amp; Resistance</b> Chair: <i>J. Woodcock</i> Session venue: 8.1 Lecture Hall: Seminarraum ROM 5 in Court 8</p>	<ul style="list-style-type: none"> <li>Resisting the Algorithmic Boss: Technology and collective strategies in two food delivery platforms in Berlin <i>M. Ivanova, J. Bronowicka</i></li> <li>'Digital Taylorism': What scope for collective bargaining at company level? Evidence from the logistics sector <i>K. Jaehrling</i></li> <li>De-solidarisation or new labour disputes? An ethnography of resistant solidarity cultures in platform-based courier work <i>S. Schaupp, H. Heiland</i></li> </ul>	
<p>12:30 – 13:30</p>	<p><b>Public Keynote, venue C1: Virginia Doellgast, ILR School, Cornell University: From dualization to solidarity: Collective action and precarious work</b></p>	
<p>13:30 – 15:00</p>	<p><b>Lunch, End of Conference</b> (You will eat either in 'Bierheuriger zum Gangl' or in the 'Universitätsbräuhaus'. Check the lunch vouchers you get at the registration to find out where to go.)</p>	