

Keynote Speech

26 April 2019



**Fragmentations
AND Solidarities**

24–26 APRIL 2019

FROM DUALIZATION TO SOLIDARITY: COLLECTIVE ACTION AND PRECARIOUS WORK

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Labour unions have long relied on traditions of solidarity to build and sustain strong social protections. The expansion of precarious jobs – short-term, unpredictable, and low paid – introduces new divisions in the workforce that weaken solidarity. As employers take advantage of growing options for escaping collective agreements and legislated minimum standards, unions struggle to organize workers across increasingly fissured workplaces. Under what conditions does collective action by unions and other worker organizations succeed in overcoming these challenges? Drawing on research in the US and Europe, I argue that unions are best able to contest the expansion of precarity where they build new inclusive forms of solidarity, based on bridging divisions across groups of workers and in the labour movement.

37th International Labour Process Conference 2019 Vienna

Date - 26 April 2019

Time - 12:30 – 13:30

Venue - Lecture hall: C1, Campus of the University of Vienna
Spitalgasse 2, 1090 Vienna

Participation is free of charge.



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